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Professor, University of Wisconsin-Madison, La Follette School of Public Affairs and School of Social Work. 2003-; Associate Professor 1999-2003; Assistant Professor 1993-1999.

Affiliations: Institute for Research on Poverty; Center for Demography and Ecology; Population Health Program.

Director, Institute for Research on Poverty, 2004-2008

Visiting Scholar, Russell Sage Foundation, 2001-2002

Visiting Fellow, Public Policy Institute of California, Summer 1999

### EDUCATION

1993, Ph.D., Economics, University of Michigan. Dissertation: "Essays on Marriage and Work."

Committee: Theodore Bergstrom (Co-Chair), Sheldon Danziger (Co-Chair), Paul Courant, David Lam.

1990, M.A. Economics, University of Michigan

1985, B.A. Political Science and Sociology, with Honors, Swarthmore College

### ARTICLES

Cancian, Maria, Daniel R. Meyer, and Steven Cook. Forthcoming. "The Evolution of Family Complexity from the Perspective of Children." *Demography*.

Nam, Kisun, Maria Cancian and Daniel R. Meyer. 2009. "How Program Participants Learn Program Rules: Implications for Implementation and Evaluation." *Social Service Review* 83(1), 53-78.

Cancian, Maria, Daniel R. Meyer and Emma Caspar. 2008. "Welfare and Child Support: Complements, not Substitutes" *Journal of Policy Analysis and Management*. 27(2):354-375.

Wu, Chi-Fang, Maria Cancian and Daniel R. Meyer. 2008. "Standing Still or Moving Up? Evidence from Wisconsin on the Long-Term Employment and Earnings of TANF Participants." *Social Work Research*.32(2): 89-103.

Meyer, Daniel R., Maria Cancian and Kisun Nam. 2007. "Welfare and Child Support Program Knowledge Gaps Reduce Program Effectiveness." *Journal of Policy Analysis and Management*. 26(3):575-598.

Cancian, Maria and Arik Levinson. 2006. "Labor Supply Effects of the Earned Income Tax Credit: Evidence from Wisconsin's Supplemental Benefit for Families with Three Children." *National Tax Journal*. 59:789-800.

Wu, Chi-Fang, Maria Cancian, Daniel R. Meyer and Geoffrey Wallace. 2006. "How Do Welfare Sanctions Work?" *Social Work Research*. 30(1):33-51.

Cancian, Maria, Daniel R. Meyer and Chi-Fang Wu. 2005. "Welfare Patterns after the Welfare Revolution." *Social Work Research*. 29(4):193-256. (Condensed version appears as *La Follette Policy Report* 15(2):1-2, 10-15)

Meyer, Daniel R., Maria Cancian and Steven Cook. 2005. "Multiple Partner Fertility: Incidence and Implications for Child Support Policy." *Social Service Review*. 79 (4): 577-601. (Received 2006 Frank R. Breul Memorial Prize).

- Cancian, Maria and Daniel R. Meyer. 2004. "Alternative Measures of Economic Success among TANF Participants: Avoiding Poverty, Hardship and Dependence on Public Assistance." *Journal of Policy Analysis and Management*. 23(3):531-548.
- Cancian, Maria and Daniel R. Meyer. 2004. "Fathers of Children Receiving Welfare in Wisconsin: Can They Do More?" *Social Service Review*. 78(2):179-206.
- Sweeney, Megan and Maria Cancian. 2004. "The Changing Importance of Economic Prospects for Assortative Mating." *Journal of Marriage and the Family*. 66:1015-1028. "Placing Patterns of Economic Assortative Mating in Context: A Reply to Press and England." *Journal of Marriage and Family* 66:1038-1041.
- Cancian, Maria, Robert Haveman, Daniel R. Meyer and Barbara Wolfe. 2002. "Before and After TANF: The Economic Well-Being of Women Leaving Welfare." *Social Service Review*. 76(4): 603-641. (Condensed version appeared in the *La Follette Policy Report* 13(1):11-17.)
- Cancian, Maria, Daniel R. Meyer and Geoffrey Wallace. 2001. "The Dynamics of TANF Participation in Wisconsin." *Journal of Applied Social Sciences*. 25(1):57-75.
- Meyer, Daniel R. and Maria Cancian. 2001. "Ten Years Later: Economic Well-Being among those Who Left Welfare." *Journal of Applied Social Sciences*. 25(1):13-30.
- Cancian, Maria. 2001. "The Rhetoric and Reality of Work Based Welfare Reform." *Social Work* 46(4):309-314.
- Reed, Deborah and Maria Cancian. 2001. "Sources of Inequality: Measuring the Contributions of Income Sources to Rising Family Income Inequality." *Review of Income and Wealth* 47(3):321-333.
- Cancian, Maria and Daniel R. Meyer. 2000. "Work After Welfare: Work Effort, Occupation, and Economic Well-being." *Social Work Research*. 24(2):69-86.
- Cancian, Maria and Deborah Reed. 1999. "The Impact of Wives' Earnings on Income Inequality: Issues and Estimates." *Demography* 36(3).
- Cancian, Maria, 1998. "Race-based Versus Class-based Affirmative Action in College Admissions." *Journal of Policy Analysis and Management*. 17(1):94-105. (Reprinted in the *Economics of Affirmative Action*, Harry Holzer and David Neumark, Eds. 2004. Edward Elgar Publishing; earlier version: (1996) *La Follette Policy Report*, 7(1):10-12.;)
- Cancian, Maria and Robert F. Schoeni. 1998. "Wives' Earnings and the Level and Distribution of Married Couples' Earnings In Developed Countries." *Journal of Income Distribution*. 8(1):45-61.
- Cancian, Maria and Deborah Reed. 1998. "Assessing the Effects of Wives' Earnings on Family Income Inequality." *Review of Economics and Statistics*. 80(1):73-79.
- Meyer, Daniel R. and Maria Cancian. 1998. "Economic Well-Being of Women Following an Exit from AFDC." *Journal of Marriage and the Family*, 60(2):479-492.
- Cancian, Maria and Daniel R. Meyer. 1998. "Who Gets Custody?" *Demography*, 35(2):147-157.
- Melli, Marygold S., Patricia Brown and Maria Cancian. 1997. "Child Custody in a Changing World: A Study of Post-Divorce Arrangements in Wisconsin." *Illinois Law Review*. 1997(3): 773-800..
- Cancian, Maria and Daniel R. Meyer. 1996. "Changing Policy, Changing Practice: Mothers' Incomes and Child Support Orders." *Journal of Marriage and the Family*. 58:618-627. (Earlier version: (1995) "The Effects of Mothers' Incomes on Child Support Orders in Wisconsin." *The La Follette Policy Report*, 7(1):5-14)
- Meyer, Daniel R and Maria Cancian. 1996. "Life After Welfare." *Public Welfare*. 54 (4): 25-29. (Other versions: *Population Today* (1997), and *La Follette Policy Report* (1997))
- Cancian, Maria, Angela Bills and Theodore Bergstrom. 1995. "Hotelling Location Problems with Directional Constraints with an Application to Television News Scheduling" *Journal of Industrial Economics*, 43(1): 121-124.

**ARTICLES UNDER REVIEW AND WORKING PAPERS (selected)**

- Wu, Chi-Fang, Maria Cancian, and Geoffrey Wallace. 2010. "The Effect of Welfare Sanctions on TANF Exits and Employment"
- Cancian, Maria, Daniel R. Meyer, and Eunhee Han. 2010. "Child Support: Responsible Fatherhood and the Quid Pro Quo"
- Ha, Yoonsook, Maria Cancian and Daniel R. Meyer. 2010. "The Regularity of Child Support and Its Contribution to the Regularity of Income"
- Reed, Deborah and Maria Cancian. 2009. "Rising Family Income Inequality: The Importance of Sorting."
- Cancian, Maria, Carolyn Heinrich and Yiyoon Chung. 2009. "Does Debt Discourage Payment of Child Support? Evidence from a Natural Experiment."
- Ha, Yoonsook, Daniel R. Meyer and Maria Cancian. 2009. "Unchanging Child Support Orders in the Face of Unstable Earnings"
- Cancian, Maria, Jennifer Noyes and Marci Ybarra. 2009. "The Extended TANF Application Period and Applicant Outcomes: Evidence from Wisconsin"
- Cancian, Maria and Daniel R. Meyer. 2007. "Alternative Approaches to Child Support Policy in the Context of Multiple-Partner Fertility."
- Cancian, Maria, Daniel R. Meyer and Jennifer Roff. 2007. "Testing New Ways to Increase the Economic Well-Being of Single-Parent Families: The Effects of Child Support Policies for Welfare Participants."
- Cancian, Maria and Daniel R. Meyer. 2005. "Child Support in the United States: An Uncertain and Irregular Income Source?" Institute for Research on Poverty Discussion Paper 1298-05. La Follette School Discussion Paper 2005-17.
- Blumberg, Linda and Maria Cancian. 2005. "Do workers have a choice and sort strategically? Evidence from an analysis of spouses' ESI offers."
- Cancian, Maria and Deborah Reed. 2004. "Changes in Married Couples' Intra-household Distribution of Work and Earnings."
- Cancian, Maria, Daniel R. Meyer and Hwa-Ok Park. 2003. "The Importance of Child Support for Low-Income Families."
- Cancian, Maria and Daniel R. Meyer. 2002. "Toward a Cross-State Comparison of Income and Program Participation of Early TANF Participants: Evidence from Wisconsin."
- Cancian, Maria and Markus Jantti. 2002. "Assortative Mating on Labor Market Characteristics."

**BOOKS and BOOK CHAPTERS**

- Cancian, Maria and Sheldon Danziger, Editors. 2009. *Changing Poverty*. New York: Russell Sage Foundation.
- Cancian, Maria and Sheldon Danziger, 2009. "Changing Poverty and Changing Antipoverty Policies." In Maria Cancian and Sheldon Danziger, Eds, *Changing Poverty*. New York: Russell Sage Foundation.
- Cancian, Maria and Deborah Reed. 2009. "Changes in Family Structure, Childbearing, and Employment: Implications for the Level and Trend in Poverty." In Maria Cancian and Sheldon Danziger, Eds, *Changing Poverty*. New York: Russell Sage Foundation.
- Cancian, Maria and Daniel R. Meyer. 2006. "Child Support and the Economy." In Rebecca Blank, Sheldon Danziger and Robert Schoeni, Eds. *Working and Poor: How Economic and Policy Changes Are Affecting Low-Wage Workers*. Russell Sage Foundation.
- Cancian, Maria and Deborah Reed. 2001. "Changes in Family Structure: Implications for Poverty and Related Policy." In Sheldon Danziger and Robert Haveman, Eds, *Understanding Poverty in America: Progress and Problems*. New York: Harvard University Press and Russell Sage Foundation: 69-96.

- Cancian, Maria and Barbara Wolfe. 2000. "Outcomes of Interest, Evaluation Constituencies, and the Necessary Trade-offs." In Burt S. Barnow, Thomas Kaplan and Robert A. Moffitt, Eds. *Evaluating Comprehensive State Welfare Reform: The Wisconsin Works Program*. New York: Rockefeller Press: 55-76.
- Meyer, Daniel R, Maria Cancian and Emma Caspar with others. 2000. "Evaluating the Wisconsin Child Support Demonstration" In Burt S. Barnow, Thomas Kaplan and Robert A. Moffitt, Eds. *Evaluating Comprehensive State Welfare Reform: The Wisconsin Works Program*. New York: Rockefeller Press: 273:300.
- Cancian, Maria, Robert Haveman, Thomas Kaplan, Daniel Meyer and Barbara Wolfe. 1999. "Work, Earnings, and Well-Being after Welfare: What Do We Know?" In Sheldon Danziger, Ed, *Economic Conditions and Welfare Reform*. Kalamazoo, MI: W.E. Upjohn Institute: .
- Cancian, Maria, Sheldon Danziger and Peter Gottschalk. 1993a. "Working Wives and Family Income Inequality Among Married Couples" In Sheldon Danziger and Peter Gottschalk, Eds, *Uneven Tides: Increasing Inequality in America*. New York: Russell Sage Foundation: 195-221.
- Cancian, Maria, Sheldon Danziger and Peter Gottschalk. 1993b. "The Changing Contributions of Men and Women to the Level and Distribution of Family Income, 1968-1988." In Dimitri Papadimitriou and Edward Wolff, Eds, *Poverty and Prosperity at the Close of the Twentieth Century*. New York: MacMillan: 317-353.

#### **OTHER PUBLICATIONS**

- Cancian, Maria and Sheldon Danziger. Forthcoming. "Reducing Poverty in the 21st Century: Lessons from New York City." Forward to *New York City Center for Economic Opportunity Third Annual Report*.
- Cancian, Maria. 2008. "Reshaping the American Workforce in a Changing Economy." (Book Review). *Journal of Economic Literature*. 46(2): 436-438.
- Cancian, Maria and Daniel R. Meyer, 2008. "Child Support Research and Shaping Public Policy." *La Follette Policy Report* 18(1): 31-32.
- Cancian, Maria and Daniel R. Meyer, 2006. "Welfare and Child Support Policy: Who Should Benefit When Child Support is Paid to TANF Families?" *La Follette Policy Report* 16(2): 3-7.
- Wu, Chi-Fang, Maria Cancian and Daniel R. Meyer. "Welfare Patterns after the Welfare Revolution." *La Follette Policy Report* 15(2):1-2, 10-15.
- Cancian, Maria and Daniel R. Meyer. 2004 "Economic success among TANF participants: How we measure it matters." *Focus* 23(2):9-13.
- Wu, Chi-Fang, Maria Cancian and Daniel R. Meyer. 2004. "Sanction policies and outcomes in Wisconsin." *Focus* 23(1): 38-40.
- Cancian, Maria, Marieka M. Klawitter, Daniel R. Meyer, Anu Rangarajan, Geoffrey Wallace and Robert G. Wood. 2003. "Income and Program Participation among Early TANF Recipients: The evidence from New Jersey, Washington, and Wisconsin." *Focus*. 22(3): 2-10.
- Cancian, Maria and Daniel R. Meyer. 2002. "The Economic Circumstances of Fathers with Children on W-2." *Focus* 22(2):19-24..
- Cancian, Maria and Daniel R. Meyer. 2002. "Responding to Changing Family Organization." *Focus* 22(1):87-92..
- Cancian, Maria and Deborah Reed. 2000. "Changes in Family Structure: Implications for Poverty and Related Policy." *Focus* 21(2): 21-26.
- Cancian, Maria and Daniel R. Meyer. 2000. "Who gets custody?" *Focus* 21(1): 50-53.
- Cassetty, Judith, Maria Cancian and Daniel R. Meyer. 2000. "Child support disregard and pass-through policies." *Focus* 21(1):64-66.

- Cancian, Maria, Robert Haveman, Thomas Kaplan, Daniel Meyer and Barbara Wolfe. 1999. "Work, Earnings, and Well-Being after Welfare: What Do We Know?" *Focus*, 20(2):22-25.
- Cancian, Maria, 1998. "Balancing Act" (Book Review). *Children and Youth Services Review*. 20(7):747-750.
- Cancian, Maria and Barbara Wolfe. 1997. "Outcomes of Interest, Evaluation Constituencies, and the Necessary Trade-offs." *Focus* 18(3):19-23.
- Cancian, Maria and Linda Gordon. 1996. "Making Mothers 'Work': Wisconsin Leads the Way, but in What Direction?" *Dissent*. 43(4):73-75.
- Cancian, Maria and Daniel R. Meyer. 1996. "A Profile of Wisconsin Welfare Recipients: Baseline Data." *Focus*, 18(1):58-62.

#### **REPORTS AND MONOGRAPHS (selected)**

- Cancian, Maria, Jennifer L. Noyes, Yiyoon Chung and Katherine Thornton. "Holding Child Support Orders of Incarcerated Payers in Abeyance: Interim Evaluation Report." Report to the Wisconsin Department of Children and Families. December, 2009.
- Cancian, Maria, Jennifer L. Noyes, Yiyoon Chung and Katherine Thornton. "Holding Child Support Orders of Incarcerated Payers in Abeyance: Evaluation Progress Report." Report to the Wisconsin Department of Children and Families. September, 2009.
- Cancian, Maria, Daniel R. Meyer, and Steven Cook. "The Evolution of Family Complexity from the Perspective of Children." Report to the Wisconsin Department of Children and Families. March, 2009.
- Cancian, Maria and Marci Ybarra. "The Earnings and Income of Wisconsin Works (W-2) Applicants." Report to the Wisconsin Department of Children and Families. September, 2008.
- Ha, Yoonsook, Maria Cancian, Daniel R. Meyer, and Eunhee Han. "Factors Associated with Nonpayment of Child Support." Report to the Wisconsin Bureau of Child Support. September, 2008.
- Ybarra, Marci, and Maria Cancian "The Wisconsin Works (W-2) Applicants Study Initial Earnings and Income." Report to the Wisconsin Department of Children and Families. February, 2008.
- Cancian, Maria, Jennifer Noyes, Yiyoon Chung and Katherine Thornton. "Holding Child Support Orders of Incarcerated Payers in Abeyance: Implementation of a Policy Change in Milwaukee County and Plans for Evaluation." Report to the Wisconsin Department of Workforce Development. August, 2007.
- Brown, Patricia and Maria Cancian. "Use of Shared Physical Placement Guidelines in Divorce Cases." Report to the Wisconsin Department of Workforce Development. April, 2007.
- Ha, Yoonsook, Maria Cancian and Daniel R. Meyer. "The Regularity of Child Support and Its Contribution to the Regularity of Income." Report to the Wisconsin Department of Workforce Development. April 2007.
- Cancian, Maria, Carolyn Heinrich, Ingrid Rothe, Hilary Shager and Brett Burkhardt. "Families Forward Child Support Arrears Forgiveness Program and Evaluation Report" Report to the Wisconsin Department of Workforce Development. December 2006.
- Cancian, Maria and Daniel R. Meyer. "Alternative Approaches to Child Support Policy in the Context of Multiple-Partner Fertility." Report to the Wisconsin Department of Workforce Development. December, 2006.
- Ha, Yoonsook, Daniel R. Meyer and Maria Cancian. "The Stability of Child Support Orders." Report to the Wisconsin Department of Workforce Development. December 2006.
- Cancian, Maria, Daniel R. Meyer and Jen Roth. "The Effects of Child Support Pass-Through and Disregard Policies." Report to the Wisconsin Department of Workforce Development. April 2006.

- Cancian, Maria and Daniel R. Meyer. "Effects of the Full Child Support Pass-Through/Disregard on Marriage and Cohabitation." Report to the Wisconsin Department of Workforce Development. November 2005; revised June 2006.
- Nam, Kisun, Maria Cancian and Daniel R. Meyer. "Knowledge about Child Support Policy in a Changing Environment." Report to the Wisconsin Department of Workforce Development. December 2005.
- Cancian, Maria and Daniel R. Meyer, with the assistance of Youseok Choi. "Effects of the Full Child Support Pass-through /Disregard on Marriage and Cohabitation." Report to the Wisconsin Department of Workforce Development. November, 2005.
- Park, Hwa-Ok, Maria Cancian and Daniel R. Meyer. "The Role of Child Support in the Economic Well-Being of Custodial Mothers." Report to the Wisconsin Department of Workforce Development. August 2005; revised October 2005.
- Cancian, Maria, Daniel R. Meyer and Kisun Nam. "Knowledge of Child Support Policy Rules: How Little We Know." Report prepared for the Wisconsin Department of Workforce Development. March, 2005.
- Cancian, Maria and Daniel R. Meyer. "Child Support: An Uncertain and Irregular Income Source?" Report prepared for the Wisconsin Department of Workforce Development. December, 2004. Revised October, 2005.
- Miller, Cynthia, Mary Farrell, Maria Cancian and Daniel R. Meyer. "The Interaction of Child Support and TANF: Evidence from Samples of Current and Former Welfare Recipients." Report prepared for the Office of the Assistant Secretary for Planning and Evaluation, U.S. Department of Health and Human Services. June, 2004.
- Cancian, Maria, Daniel R. Meyer and Kisun Nam. "Child Support Policy: How Much Do Parents Know? Who Knows More? Does it Matter?" Report prepared for the Wisconsin Department of Workforce Development. May, 2004.
- Cancian, Maria, Steven Cook and Daniel R. Meyer. "Child Support in Complicated TANF Families." Report prepared for the Wisconsin Department of Workforce Development. October 2003.
- Cancian, Maria, Daniel R. Meyer and Hwa-Ok Park. 2003. "The Importance of Child Support for Low-Income Families." Report to the Wisconsin Department of Workforce Development. July, 2003.
- Meyer, Daniel R. and Maria Cancian with additional authors. 2003. "W-2 Child Support Demonstration Evaluation Phase 2: Final Report." Report of the Child Support Demonstration Evaluation submitted to the Wisconsin Department of Workforce Development.
- Hwa-Ok Park, Maria Cancian and Daniel R. Meyer. "The Importance of Child Support for Low-Income Families: Evidence from Families Participating in TANF in Wisconsin." Policy brief prepared for the Wisconsin Department of Workforce Development. March 2003.
- Meyer, Daniel R. and Maria Cancian, Principal Investigators. 2002. "W-2 Child Support Demonstration Evaluation, Report on Nonexperimental Analyses." (Volume 1: Summary of Nonexperimental and Experimental Impact Analyses of the Full Disregard and Pass-Through; Volume 2: *Fathers of Children in W-2 Families*; Volume 3: *Quantitative Nonexperimental Analyses; Background Reports*). Report of the Child Support Demonstration Evaluation submitted to the Wisconsin Department of Workforce Development.
- Cancian, Maria, Judith Cassetty, Steven Cook and Daniel R. Meyer. "Placement Outcomes for Children of Divorce in Wisconsin." Report to the Wisconsin Department of Workforce Development. December 2001.
- Cancian, Maria, Robert Haveman, Daniel R. Meyer and Barbara Wolfe. 2002. "The Employment, Earnings and Income of Single Mothers in Wisconsin who Have Left Cash Assistance: Comparisons Among Three Cohorts." Report submitted to the U.S. Department of Health and Human Services.
- Meyer, Daniel R. and Maria Cancian with additional authors. 2001. "Nonexperimental and Experimental Impact Analyses of the Full Disregard and Pass-Through" (Two volumes). Report of the Child

- Support Demonstration Evaluation submitted to the Wisconsin Department of Workforce Development.
- Cassetty, Judith, Maria Cancian and Daniel Meyer. 2001. "Child Support Disregard Policies and Program Outcomes." Report of the Child Support Demonstration Evaluation submitted to the Wisconsin Department of Workforce Development.
- Meyer, Daniel R. and Maria Cancian with additional authors. 2001. "Child Support Demonstration Evaluation" (Three volumes). Report of the Child Support Demonstration Evaluation submitted to the Wisconsin Department of Workforce Development.
- Cancian, Maria, Robert Haveman, Daniel R. Meyer and Barbara Wolfe. 2000. "Before and After TANF: The Utilization of noncash Public Benefits by Women Leaving Welfare in Wisconsin." Institute for Research on Poverty. Report submitted to the U.S. Department of Health and Human Services.
- Cancian, Maria, Robert Haveman, Daniel R. Meyer and Barbara Wolfe. 2000. "Before and After TANF: "The Economic Well-Being of Women Leaving Welfare." *IRP Special Report #77*.
- Bartfeld, Judith, Maria Cancian, Emma Caspar and Daniel R. Meyer. 1999-2000. "Child Support Demonstration Evaluation Quarterly Impact Report." Quarter 11, September, 2000; Quarter 10, June, 2000; Quarter 9, March 2000; Quarter 8, December 1999, Quarter 7, September, 1999. Reports of the Child Support Demonstration Evaluation submitted to the Wisconsin Department of Workforce Development.
- Cancian, Maria Daniel Meyer and Cynthia White. "The Importance of Child Support in Leavers' Post-Welfare Incomes." Report for the Wisconsin Department of Workforce Development. June 2000.
- Cancian, Maria and Daniel R. Meyer. 1999. Child Support and the W-2 Self Sufficiency Ladder: Patterns and Implications. Report for the Wisconsin Department of Workforce Development. December 1999.
- Meyer, Daniel R. and Maria Cancian. 1999. "Exploring Potential Effects of a Child Support Pass-Through and Disregard: Did Formal Child Support Payments Change when Mothers Went on and off AFDC?" Report for the Wisconsin Department of Workforce Development. December 1999.
- Cassetty, Judith, Maria Cancian and Daniel R. Meyer. 1999. "Child Support Pass-Through and Disregard Policies: Variation over Time and States." Report for the Wisconsin Department of Workforce Development. December 1999.
- Cancian, Maria, Thomas Kaplan and Ingrid Rothe. 1999. "Wisconsin's Self-Sufficiency First/Pay For Performance Program: Limited Results, and Lessons for Program Evaluation, from a Social Experiment. Report submitted to the Wisconsin Department of Workforce Development.
- Meyer, Daniel R. and Maria Cancian with additional authors. 1999. "Initial Finding from the W-2 Child Support Demonstration Evaluation." Report of the Child Support Demonstration Evaluation submitted to the Wisconsin Department of Workforce Development.
- Cancian, Maria, Robert Haveman, Thomas Kaplan and Barbara Wolfe. 1999b. "Post-Exit Earnings and Benefit Receipt among Those Who Left AFDC in Wisconsin." Report submitted to the U.S. Department of Health and Human Services. *IRP Special Report #75*.
- Cancian, Maria, Thomas Kaplan and Daniel R. Meyer. 1999. "Outcomes for Low-Income Families Under the Wisconsin AFDC Program: Understanding the Baseline So That We Can Estimate The Effects Of Welfare Reform." *IRP Special Report #76*.
- Bartfeld, Judith, Maria Cancian and Daniel R. Meyer. 1999-1998. "Child Support Demonstration Evaluation Quarterly Impact Report." Report of the Child Support Demonstration Evaluation submitted to the Wisconsin Department of Workforce Development. Quarter 5, March 1999; Quarter 4, December, 1998; Quarter 3, September, 1998; Qarters 1 and 2, June 1998.

- Cancian, Maria, Robert Haveman, Thomas Kaplan and Barbara Wolfe. 1998. "Who Left Wisconsin's Welfare Rolls after 1995, and Who Stayed?" Report submitted to the U.S. Department of Health and Human Services.
- Institute for Research on Poverty/Department of Workforce Development Working Group. 1998. "Potential for a Comprehensive Merged Administrative Data Research File." Report submitted to the Wisconsin Department of Workforce Development.
- Meyer, Daniel R, Maria Cancian and Marygold Melli. 1997. "Low Income Fathers and Child Support Orders." Report submitted to the Wisconsin Department of Workforce Development.
- Meyer, Daniel R. and Maria Cancian. 1996b. "Child Support and Economic Well-Being Following an Exit from AFDC." Report submitted to the Wisconsin Department of Workforce Development. (Summary also appeared in 1997. *Child Support Report*. 19(5):3,7 and 19(6):3.)
- Cancian, Maria and Daniel R. Meyer. 1995. "A Profile of the AFDC Caseload in Wisconsin: Implications for a Work-Based Welfare Reform Strategy." IRP Special Report #67. (Addendum completed July, 1996) Reports submitted to the Wisconsin Council on Children and Families.

#### **EXTRAMURAL RESEARCH SUPPORT (selected)**

- "Enhancing the Child Support Policy Knowledge of TANF-Eligible Families and TANF Caseworkers: A Collaborative Strategy for Improving Outcomes for Low-Income Children and Their Families" (Principal Investigator). Assistant Secretary for Children and Families, USDHHS. \$302,000 October 2009 – February 2011.
- "Integrating Child Welfare, Income Support, and Child Support to Improve Outcomes: W.T. Grant Distinguished Fellows Award." W.T. Grant Foundation. \$174,164. 2010-2011.
- "Child Support Policy Research Agreement." (Principal Investigator with Daniel R. Meyer). Funded by Wisconsin Department of Children and Families. \$2,800,000. September 2009-December 2011.
- "Building an Integrated Data System to Support the Management & Evaluation of Integrated Services for TANF-Eligible Families" (Principal Investigator). Assistant Secretary for Children and Families, USDHHS. \$396,000 October 2008 - September 2010.
- "Institute for Research on Poverty Area Poverty Research Center Award" (Principal Investigator). Assistant Secretary for Planning and Evaluation, USDHHS. \$450,000 September 2008-August 2009.
- "Child Support Policy Research Agreement." (Principal Investigator with Thomas Kaplan). Funded by Wisconsin Department of Workforce Development. \$2,825,674. September 2007-December 2009.
- "The Current W-2 Application Process and Implications for Applicant Outcomes" (Principal Investigator). Wisconsin Department of Workforce Development. \$300,000. October 2006-September 2008.
- "Institute for Research on Poverty Area Poverty Research Center Award" (Principal Investigator). Assistant Secretary for Planning and Evaluation, USDHHS. \$1,496,514. October 2005-September 2008.
- "Child Support Policy Research Agreement." (Principal Investigator with Thomas Kaplan). Funded by Wisconsin Department of Workforce Development. \$2,895,776. October 2005-Dec 2007.
- "Child Support Policy Research Agreement." (Principal Investigator with Thomas Kaplan). Funded by Wisconsin Department of Workforce Development. \$2,501,360. October 2003-Dec 2005.
- "Job Sorting for Employer Sponsored Insurance Offers: Do All Workers Have the Same Options?" (Co-Principal Investigator with Linda J. Blumberg). Grant from the University of Michigan Economic Research Initiative on the Uninsured. \$102,977. 2003-2004.
- "Child Support Demonstration Evaluation: Second Generation Research." (Principal Investigator with Daniel R. Meyer). Grant from the Wisconsin Department of Workforce Development funded by

- the U.S. Department of Health and Human Services and the Wisconsin Department of Workforce Development. \$5,220,614. 2003-2006.
- “Child Support Policy Research Agreement.” (Principal Investigator with Thomas Kaplan). Funded by Wisconsin Department of Workforce Development. \$1,665,955. Jan 2002-Dec 2003.
- “Long-Term Child Support Demonstration Evaluation: Later Cohort Analysis.” (Principal Investigator with Daniel R. Meyer.) Contract with the Wisconsin Department of Workforce Development funded by U.S. Department of Health and Human Services and Wisconsin Department of Workforce Development 1,599,437. 2001-2003.
- “Labor Supply and Participation Effects of the Earned Income Tax Credit: Evidence from the National Survey of American Families and Wisconsin’s Supplemental Benefit for Families with Three Children.” (Co-Principal Investigator with Arik Levinson). Funded by the Association for Public Policy Analysis and Management (APPAM) NSAF Small Research Grants Program. \$19,991 (2001-2002).
- “Child Support Policy Research Agreement.” (Principal Investigator with Daniel R. Meyer). Funded by Wisconsin Department of Workforce Development. \$1,499,000. Jan 2000-Dec 2001.
- “Evaluations of the Effects of Child Support Pass-Through Policy: A Proposal for Additional Nonexperimental Analyses.” (Principal Investigator with Daniel R. Meyer). Funded by the Wisconsin Department of Workforce Development. \$222,000 (1999-2001).
- “Wisconsin Works Child Support Demonstration Evaluation.” (Principal Investigator with Daniel R. Meyer). Funded by the Wisconsin Department of Workforce Development. \$7,160,578 (1997-2001)
- “What Happens to Families Who Leave AFDC?” (Principal Investigator with Barbara Wolfe). Grant from the U.S. Department of Health and Human Services/Assistant Secretary for Planning and Evaluation. \$125,000. (1999-2000.)
- “Development and Use of Merged Administrative Data” (Principal Investigator with Thomas Kaplan). Funded by the Wisconsin Department of Workforce Development. \$184,980 (1998-2001)
- “Evaluating the Labor Market Impacts of W-2.” (Principal Investigator with Thomas Kaplan and Daniel R. Meyer) Funded by the Joyce Foundation. \$193,389. (1997-1999)
- “Research into and the Design of a Reformed Child Support Enforcement Program, 1998-1999.” (Principal Investigator with Daniel R. Meyer). Funded by the Wisconsin Department of Workforce Development. \$842,743 (1998-1999)
- “Programming and Analysis of Data from the Self-Sufficiency First/Pay for Performance Experiment.” (Principal Investigator with Thomas Kaplan). Funded by the Wisconsin Department of Workforce Development. \$193,168 (1998-1999)
- “What Happens to Families Who Leave AFDC?” (Principle Investigator with Barbara Wolfe). Funded by the Assistant Secretary of Planning and Evaluation (ASPE). \$150,000. (1997-1998)
- “Matching Skills and Opportunities: Welfare to Work in Wisconsin.” (Principal Investigator with Daniel R. Meyer and Thomas Corbett). Funded by Annie Casey and Mott Foundations. \$116,000. (1995)

#### **FELLOWSHIPS AND AWARDS**

- W. T. Grant Foundation Distinguished Fellow, 2009-2011
- Mark H. Ingraham Distinguished Faculty Award, 1999
- Alfred P. Sloan Doctoral Dissertation Fellowship, 1992
- Economics Department Summer Research Award, 1990
- University of Michigan Regents’ Fellowship, 1988 to 1992

#### **RESEARCH CONFERENCE PRESENTATIONS AND INVITED LECTURES (selected)**

- “Changing Poverty” Welfare Research and Evaluation Conference, Washington, DC May 2009

- “The Evolution of Family Complexity from the Perspective of Children” Population Association of America Annual Meetings, Detroit MI April 2009
- “Complex Families: Implications for Public Policy and Related Analysis” and “Public and Private Support of Children” Federmann School of Public Policy and Government, Hebrew University of Jerusalem, Israel. January 2009.
- “Changing Poverty in the U.S.: The Role of Marriage and Work” Paul Baerwald School of Social Work and Social Welfare, Hebrew University of Jerusalem, Israel. January 2009.
- “Welfare Dropouts: Implications of Pre-Participation TANF Exits” Association for Public Policy Analysis and Management Research Conference, Los Angeles, CA, November 2008.
- “The Stability of Child Support Orders” Association for Public Policy Analysis and Management Research Conference, Washington, DC, November 2007.
- “Recent Trends in Family Behavior and Poverty” Association for Public Policy Analysis and Management Research Conference, Washington, DC, November 2007.
- “Does Debt Discourage Payment of Child Support? Evidence from a Natural Experiment.” Association for Public Policy Analysis and Management Research Conference, Madison, WI, November 2006.
- “Alternative Approaches to Child Support Policy in the Context of Multiple-Partner Fertility.” Association for Public Policy Analysis and Management Research Conference, Madison, WI, November 2006.
- “Public and Private Support of Children: Welfare, Child Support and the Child Support Demonstration Evaluation.” Cornell University Policy Analysis and Management Seminar, November 2005
- “Multiple Partner Fertility: Implications for Research on the Family.” Evolving Family Project Seminar, Cornell University Institute for the Social Sciences, November 2005
- “Standing Still or Moving Up? Evidence from Wisconsin on the Long-Term Employment and Earnings of Former TANF Participants.” Association for Public Policy Analysis and Management Research Conference, Washington, DC, November 2005.
- “Child Support: Current Policy Issues for Low Income Families” Plenary panel presentation, National Association for Welfare Research and Statistics Annual Meeting, Madison, WI, August 2005.
- “Multiple Partner Fertility: Implications for Research and Policy” Population Association of America Annual Meetings, Philadelphia, April 2005.
- “Child Support: An Uncertain and Irregular Income Source?” Association for Public Policy Analysis and Management Research Conference, Atlanta, Georgia, November 2004.
- “Child Support & Welfare Reform in Wisconsin: Is It Working?” Annual NASW Wisconsin Chapter Meetings, May 2004
- “Changes in Married Couples’ Intra-household Distribution of Work and Earnings.” Population Association of America Annual Meetings, Boston, April 2004.
- “Complex Families: Implications for Parents’ Support of their Children” Population Association of America Annual Meetings, Boston, April 2004.
- “Do Welfare Sanctions Work? Measuring the Effects of Sanctions on TANF Recipients” Association for Public Policy Analysis and Management Research Conference, Washington, DC, November 2003.
- “Child Support in Complicated Families” Association for Public Policy Analysis and Management Research Conference, Washington, DC, November 2003.
- “Public and Private Support of Children: Welfare, Child Support and the Child Support Demonstration Evaluation” Center for Poverty Research, University of Kentucky, September, 2003

- “Welfare and Child Support: Lessons from the Child Support Demonstration Evaluation” National Poverty Center Symposium on New Findings on Poverty and Public Policy, Ann Arbor, MI, June, 2003
- “Labor Supply and Participation Effects of the Earned Income Tax Credit: Evidence from the National Survey of American Families and Supplemental Benefit for Families with Three Children” Association for Public Policy Analysis and Management Research Conference, Dallas, TX, November 2002.
- “Toward a Cross-State Comparison of Income and Program Participation of Early TANF Participants: Evidence from Wisconsin.” Association for Public Policy Analysis and Management Research Conference, Dallas, TX, November 2002.
- “Alternative Measures of Economic Well-Being and Hardship: Evidence from Early TANF Recipients in Wisconsin.” Population Association of America Annual Meetings, Atlanta, May 2002.
- “Child Support Disregard Policy and Program Outcomes.” Association for Public Policy Analysis and Management Research Conference, Washington, DC, November 2001.
- “Evaluating a New Policy to Increase the Income Available to TANF Recipients.” Association for Public Policy Analysis and Management Research Conference, Washington, DC, November 2001.
- “The Take-UP of Food Stamps and Medicaid Assistance among Families of Women Who Left AFDC.” Association for Public Policy Analysis and Management Research Conference, Seattle, WA, November, 2000.
- “TANF Participation and Employment Dynamics: Lessons from Wisconsin.” Association for Public Policy Analysis and Management Research Conference, Seattle, WA, November, 2000.
- “The Changing Importance of Economic Prospects for Assortative Mating.” Population Association of America Annual Meetings, Los Angeles, March 2000.
- “The Employment and Earnings of AFDC/TANF Participants: Evidence from Wisconsin.” Association for Public Policy Analysis and Management Research Conference, Washington, DC, November, 1999.
- “Evaluation a Component of Wisconsin’s Welfare Reform: The Effects of a Full Child Support Pass-Through.” Association for Public Policy Analysis and Management Research Conference, Washington, DC, November, 1999.
- “Measuring Discrimination and Disadvantage: Race, Class and the Changing Criteria for College Admissions” American Economics Association/ASSA Annual Meetings, New York, January, 1999.
- “The Earnings and Employment of Families Recently Exiting AFDC in Wisconsin” Joint Center for Poverty Research Commissioned Research Conference on Welfare Reform and the Macro-Economy, Washington, DC, November, 1998.
- “The Income and Wellbeing of Families Recently Exiting AFDC: Evidence from Wisconsin.” Association for Public Policy Analysis and Management Research Conference, New York, November, 1998.
- “The Impact of Wives’ Earnings on Income Inequality: Issues and Estimates.” American Sociological Association Annual Meeting, San Francisco, August, 1998.
- “Integrating Survey and Administrative Data to Evaluate Welfare Reform.” Presentation at National Association for Welfare Research and Statistics Annual Workshop, Chicago, August, 1998.
- “Work After Welfare: Earnings and Employment Patterns following an Exit from AFDC.” Association for Public Policy Analysis and Management Research Conference, Washington, DC, November, 1997.
- “The Impact of Women’s Earnings on the Distribution of Income in the U.S.” Population Association of America Annual Meetings, Washington DC, March, 1997.

- “Who Gets Custody?” Population Association of America Annual Meetings, Washington DC, March, 1997.
- “Assortative Mating on Labor Market Characteristics.” American Economics Association/ASSA Annual Meetings, New Orleans, January, 1997.
- “Outcomes of Interest, Evaluation Constituencies, and the Necessary Trade-offs.” Institute for Research on Poverty Conference on Evaluating Comprehensive State Welfare Reforms, Madison, November, 1996.
- “Race-based v. Class-based Affirmative Action in College Admissions.” Association for Public Policy Analysis and Management Research Conference, Pittsburgh, November, 1996.
- “Life After Welfare: The Economic Well-Being of Women following an Exit from AFDC.” Association for Public Policy Analysis and Management Research Conference, Pittsburgh, November, 1996.
- “What Do Mother’s Child Care Responsibilities and Education Level Mean for Work-Based Welfare Reform?” Poster presented at the National Association of Social Workers Wisconsin Chapter Conference, Madison, May, 1996.
- “Life After Welfare.” Poster presented at the Population Association of America Annual Meetings, New Orleans, May, 1996. Recipient, PAA Poster Award.
- “Assessing the Effects of Wives’ Earnings on Family Income Inequality.” Association for Public Policy Analysis and Management Research Conference, November, 1995, by Deborah Reed.
- “Changes in Assortative Mating: Implications of the Increasing Labor Force Participation of Married Women.” Presented at Population Association of America Annual Meetings, San Francisco, April, 1995.
- “Assortative Mating on Labor Market Characteristics.” Presented at Population Association of America Annual Meetings, San Francisco, April, 1995.
- “Implementing Policies that Conflict with Commonly-Held Beliefs: The Case of Child Support Guidelines in Wisconsin.” Association for Public Policy Analysis and Management Research Conference, October, 1994.
- “Working Wives and the Distribution of Income” Presented at Population Association of America Annual Meetings, Denver, May 1992.
- “Female Earnings and the Level and Distribution of Household Income in Developed Countries” Association for Public Policy Analysis and Management Research Conference, October, 1992.

#### **PROFESSIONAL AND PUBLIC SERVICE (selected)**

- 2008- National Children’s Study Federal Advisory Committee (NCSAC) member
- 2007- National Advisory Board member, the Center for Human Potential and Public Policy, University of Chicago
- 2002- National Advisory Board member, National Poverty Center, University of Michigan
- 2006-2009 Board of Directors member, Policy Institute for Family Impact Seminars, University of Wisconsin
- 2007 Program Committee member, Population Association of America
- 2005-2007 Vice President, Association of Public Policy Analysis and Management
- 2000-2007 Association of Public Policy Analysis and Management Policy Council
- 2006 Presentation for plenary session on “Cutting-Edge Child Support Research” National Child Support Enforcement Association Training Forum, January 2006, Washington D.C.
- 2005 Program Committee member, Population Association of America
- 2005 Co-Chair, Diversity and Equity Committee, Association of Public Policy Analysis and Management
- 2003-5 Secretary, Association of Public Policy Analysis and Management

- 2003 Technical Advisor, Transitional Jobs Task Force, Wisconsin Department of Workforce Development
- 2003 Program Committee member, Population Association of America
- 2002 Program Committee member, Association of Public Policy Analysis and Management
- 2000 Chair, Nominating Committee, Association of Public Policy Analysis and Management
- 2001 Program Committee member, Association of Public Policy Analysis and Management
- 2001 Presentation on Child Support Demonstration Evaluation, HHS Annual Conference for State Policymakers. Washington D.C.
- 2000 IRP Congressional Staff Briefing on Child Support Policy, Washington D.C.
- 1999 Nominating Committee member Association of Public Policy Analysis and Management
- 1999 Presentation on "Poor Families and Fathers: Issues within Welfare Reform" at National Center on Fathers and Families Research Roundtable, University of Pennsylvania, December, 1999.
- 1999 Social Science Research Council Research Planning Conference on "Transitions In and Out of Working Poverty: Effects on Families and Children." October, 1999.
- 1999 Panel on "Research: Facts and Findings" for National Association of Social Workers Regional Conference on "W2- What Do You Know? What Can We Do?" March, 1999
- 1998 "Teaching Welfare Reform: Critical Issues and Related Resources" Presentation at the Biennial Midwest Social Work Education Conference, Chicago, April, 1998.
- 1998 Presentation on "Post-Exit Work Histories and Earnings of Women Who Left AFDC: Implications for W-2." University of Wisconsin-Milwaukee Urban Initiative Conference "Welfare Reform in Wisconsin: What have we learned so far?"
- 1998 Presentation on "What Happens When Families Leave AFDC?" UW Child and Family Advocacy Institute. July, 1998
- 1998 Panel Member, IRP Campus Forum "State Welfare Reform: What Do We Know and Need to Know?" April, 1998
- 1997, 1998 Presentation on Welfare Reform for the Bowhey Institute for Legislative Leadership Development.
- 1997 Guest Speaker on Center for Law and Social Policy Welfare Audio Conference session on "Work Programs: the Job Market"
- 1997 Speaker for UW Interim Multi-Cultural Center Campus Forums on "Affirmative Action" and "The Resegregation of American Universities"
- 1997 Workshop on "Life After Welfare" for School of Social Work 50<sup>th</sup> Anniversary Celebration (with Dan Meyer).
- 1997 Presentation on "Work-based Welfare Reform" for National Social Work Group for the Advancement of Doctoral Education (GADE) Conference.
- 1996 Presented "A Profile of the AFDC Caseload in Wisconsin: Implications for a Work-Based Welfare Reform Strategy" at the Wisconsin Council for Children and Families Conference "Making Wiskids Count", Milwaukee, Wisconsin.
- 1996 Presented session on Welfare Reform and coordinated session on Policy Evaluation for the Bowhey Institute for Legislative Leadership Development.
- 1996 "How Can the Research Help? Implications of Research for Work-Based Welfare Reform." Presentation at the Midwest Employment and Training Roundtable, Lansing, October, 1996.
- 1996 "A Profile of the AFDC Caseload in Wisconsin: Implications for a Work-Based Welfare Reform Strategy" at the Wisconsin Council for Children and Families Conference "Making Wiskids Count", Milwaukee, March, 1996.

- 1996 Consulted with staff at the Council of State Governments on report on welfare reform in the midwestern states.
- 1996 Presented research on Wisconsin AFDC recipients at the “Wisconsin Works (W-2): How Will We Know if Wisconsin Works?” IRP campus forum.
- 1993-1996 Consulted with staff at the Center on Budget and Policy Priorities on issues related to Center reports on women’s labor force participation, marriage and fertility patterns; welfare reform; WIC formula procurement.
- 1995 Chair, Population Association of America Annual Meetings session on “Race, Work and Employment”
- 1994 Discussant at ASPE/IRP’s annual Small Grants Seminar, Washington, DC
- 1994 Discussed research on married women’s earnings on Wisconsin Public Radio (Kathleen Dunn show)
- 1993-1994 Consulted with staff at the Legislative Audit Bureau on Learnfare evaluation methodology.
- 1993 Reviewer for IRP’s Small Grants Program
- 1993 Discussant at IRP Small Grants Workshop
- 1993-2009 Referee for: *American Economic Review*, *American Journal of Sociology*; *American Sociological Review*; *Children and Youth Services Review*, *Contemporary Policy Issues*, *Demography*, *Journal of Human Resources*, *Journal of Labor Economics*, *Journal of Marriage and the Family*, *Journal of Policy Analysis and Management*, *Labour Economics*, *National Tax Journal*, *Policy Studies Journal*, *Population Research and Policy Review*; *Review of Economics and Statistics*, *Social Politics*, *Social Problems*, *Social Service Review*; *Social Science Quarterly*, *Southern Economics Journal*, *Quarterly Journal of Business and Economics*, *Quarterly Review of Economics and Finance*, *Review of Income and Wealth*, California Policy Institute, Public Policy Institute of California, RAND, Routledge Press, Russell Sage Foundation, University of California Press, University Press of New England.

## TEACHING

- Economic Theory Applied to Social Problems (Social Work 951), Spring 2010
- Public Assistance Policy and Management (Public Affairs 882), Spring 2003, Fall 2009
- Microeconomic Policy Analysis (Public Affairs 880). Required for Public Affairs Masters degree students, Fall, 2007.
- Social Policy Proseminar (Social Work 944). Required for Social Welfare Ph.D. students, Spring 2004, Spring 2005, Spring 2006.
- Introduction to Social Policy (Social Work 206). Required undergraduate course. Fall 1993, Spring 1994, Spring 1995, Spring 1996, Spring 1997, Spring 1999, Spring 2003, Spring 2004
- Quantitative Methods (Public Affairs 819). Required for Masters (Policy Analysis track). Spring 1994, Spring 1995, Spring 1996, Spring 1997, Spring 1999.
- Social Policy Research Brown Bag (for Social Work Ph.D. students and faculty). Organizer, Spring, 1995, Spring, 1996, Spring 1997, Fall 1998.
- Race, Class, Gender and Social Policy (SW 862), Spring 2000.
- Alternative Approaches to Policy Analysis (Public Affairs 974), Spring 2000.

## UNIVERSITY SERVICE

- 2009-2010 UW Madison Initiative for Undergraduates Oversight Committee; SSW Undergraduate planning committee; Institute for Research on Poverty Executive Committee; CDE Demography of Inequality Working Group Co-organizer

2007-2008	La Follette Faculty Review, Merit and Recruitment Committee; La Follette Director Search Committee; School of Social Work Ph.D. Committee; School of Social Work Salary and Awards Committee; School of Social Work Director Search Committee (chair). School of Social Work Sexual Harassment Contact; Institute for Research on Poverty Executive Committee (chair); Poverty Cluster Search Committee (chair); College of Letters and Science Academic Planning Council
2006-2007	La Follette Faculty Review, Merit and Recruitment Committee; School of Social Work Ph.D. Committee; Institute for Research on Poverty Executive Committee (chair); College of Letters and Science Academic Planning Council
2005-2006	La Follette Director Search Committee; School of Social Work Salary and Awards Committee (Chair); School of Social Work Ph.D. Committee; Institute for Research on Poverty Executive Committee; College of Letters and Science Academic Planning Council
2004-2005	School of Social Work Director Search Committee (Chair); La Follette Director Search Committee; La Follette Faculty Diversity Liaison (Spring); La Follette APPAM in Madison Planning Committee; Institute for Research on Poverty Executive Committee
2003-2004	Social Work Salary and Awards Committee; La Follette Budget Committee; La Follette MPA Futures Committee; La Follette Faculty Diversity Liaison; College of Letters and Sciences Academic Planning Council; Institute for Research on Poverty Executive Committee
2002-2003	Social Work Undergraduate Social Welfare Review Committee (chair); Social Work Salary Committee; La Follette Budget Committee; La Follette Faculty Diversity Liaison; Graduate School Research Committee; College of Letters and Sciences Academic Planning Council; Institute for Research on Poverty Executive Committee; Institute for Research on Poverty Cluster Hire Committee.
2000-2001	Social Work Salary Committee (chair); La Follette Faculty Minority Liaison; La Follette Public Affairs Workshop (organizer); Graduate School Research Committee; Institute for Research on Poverty Executive Committee, Center for Demography and Ecology Membership Committee.
1999-2000	Social Work Salary Committee; La Follette Curriculum Committee, La Follette Faculty Minority Liaison; College of Letters and Science Multicultural Academic Programs and Services Faculty Advisory Board (Co-Chair); Graduate School Research Committee; Institute for Research on Poverty Executive Committee, Center for Demography and Ecology Membership Committee.
1998-1999	Social Work Strategic Planning Resource Task Group; La Follette Admissions Committee, La Follette Minority Student Advisor; Co-Chair, College of Letters and Science Multicultural Academic Programs and Services Faculty Advisory Board; Faculty Mentor, University Mentor Program, Faculty Minority Liaison.
1997-1998	Social Work Director Search and Screen Committee, Social Work Curriculum Committee, La Follette Admissions Committee, La Follette Minority Student Advisor; College of Letters and Science Multicultural Academic Programs and Services Faculty Advisory Board; Faculty Mentor, University Mentor Program.
1996-1997	Social Work Curriculum Committee, La Follette Admissions Committee, La Follette Minority Student Advisor; College of Letters and Science Multicultural Academic Programs and Services Faculty Advisory Board; Faculty Mentor, University Mentor Program.

- 1995-1996 Social Work Curriculum Committee, La Follette Minority Student Advisor; College of Letters and Science Multicultural Academic Programs and Services Faculty Advisory Board; Faculty Mentor, University Mentor Program.
- 1994-1995 Social Work Faculty Recruitment Committee, Social Work Consultation Planning Committee. La Follette Admissions Committee, La Follette Ad-hoc Committee on Quantitative Curriculum; Faculty Mentor, University Mentor Program.
- 1993-1994 Social Work Curriculum Committee

**PRE-DOCTORAL PROFESSIONAL EXPERIENCE**

Instructor, Woodrow Wilson Summer Program in Policy Skills for Minority Students, Institute of Public Policy Studies, University of Michigan. (Summer, 1992)

Researcher, Development Strategy Division, Development Research Department, World Bank, Washington, D.C. (June 1985-August 1987)

Researcher, Centro de Ecodesarrollo, Mexico City. (September 1982-March 1983)