

Dennis L. Dresang

Professor Emeritus of Public Affairs and Political Science
Robert M. La Follette School of Public Affairs
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EDUCATION

B.A. University of Wisconsin-Madison, June 1964
M.A. University of California-Los Angeles, June 1965
Ph.D. University of California-Los Angeles, June 1971

EMPLOYMENT AND POSITIONS

Professor, University of Wisconsin-Madison, Department of Political Science and Robert M. La Follette School of Public Affairs, 1969-2008

Director, Center for Wisconsin State, Local, and Tribal Governance, La Follette School, U. of Wisconsin, 1993-present

Special programs:

- Council of State Governments Institute for State Legislative Leadership Development
- State of Wisconsin Orientation for New Legislators
- Gangs and Youth Violence in Wisconsin Communities
- Wisconsin Community Health Assessment
- Executive Management Training for Counties and Tribes
- Wisconsin Women in Government Management Development Seminar
- Status of Women in Wisconsin Initiative (joint with Office of Lieutenant Governor)

Chair, Department of Political Science, U. of Wisconsin, 1990-93 and 1999-2001

Founding Director, La Follette Institute of Public Affairs, U. of Wisconsin, 1983-87

Director, Center for Public Policy and Administration, U. of Wisconsin, 1981-83 (Center then became part of La Follette)

Fulbright Scholar, Republic of Korea, Summer, 1983

Associate Director, Center Public Policy and Administration, U. of Wisconsin, 1977-81

Director, Employment Relations Study Commission, State of Wisconsin, 1976-77 (on leave from University)

Associate Chair, Department of Political Science, U. of Wisconsin, 1973-76

Research Scholar (Ford Foundation), University of Nairobi, Kenya, 1971-72

TEACHING FIELDS

Public personnel management
Public and nonprofit management
State, local and tribal governance
Intergovernmental relations

PUBLICATIONS

Books and monographs

Personnel Management in Government Agencies and Nonprofit Organizations (New York: Pearson Longman, 2008)
Public Administration, with Mark Huddleston, 6th edition, 2008 (New York: Longman)
Politics and Policy in American States and Communities, with James Gosling 1st edition, 1995, 2nd, 1999 (Boston: Allyn & Bacon), 3rd, 2001 (New York: Longman), 4th, 2003 (New York: Longman); 5th, 2005 (New York: Longman); 6th, 2008
American Government in a Changed World. The Effects of September 11th, 2001, with George Edwards, Marjorie Randon Hershey, Paul Peterson, and Larry J. Sabato (New York: Longman, 2002)
Public Personnel Management and Public Policy 1st edition, 1983; 2nd, 1991; 3rd, 1999, 4th, 2002 (New York: Longman)
Politics, Policy and Management in American States, with James Gosling (New York: Longman, 1989)
Reforming Civil Service Systems: Special Task Forces and Legislative Processes (Boston: ICCH, 1979)
American Politics: The People and the Polity, with Peter Eisinger, Joel Grossman, Bert Loomis, R. Booth Fowler, and Richard Merelman, 1st edition, 1978; 2nd, 1982 (Boston: Little, Brown)
What Government Does, editor with Matthew Holden, Jr. (Beverly Hills: Sage Publications, 1975)
The Zambia Civil Service: Entrepreneurialism and Development Administration (Nairobi: East African Publishing, 1975)

Articles

“Privatization of Blue Cross Blue Shield: Public Policy Perspective” *Journal of Wisconsin Medical Association* (January, 2008)
“Strengthening Federal and State Relationships to Prevent and Respond to Terrorism: Wisconsin,” An Assessment of Domestic Security (New York: The Century Fund, 2003)
“Mr. Clean Gets Dirty: The Demise of Good Government in Wisconsin,” Public Integrity (Fall, 2004)
“Comparable Worth: Defensive Strategies vs. Corrective Actions,” with Carin Clauss Wisconsin Bar Bulletin (November, 1985)

“The Diffusion of Innovation between the Federal Government and State Governments: Personnel Reform,” The Review of Public Personnel Administration (Spring, 1982)

“Public Personnel Reform: A Summary of State Government Activity,” Public Personnel Management (Sept.-Oct., 1978)

“Sequences of Change and the Political Economy of Public Corporations in Kenya,” with Ira Sharkansky, Journal of Politics (February, 1975)

“Ethnic Politics, Representative Bureaucracy, and Development Administration: the Zambian Case,” American Political Science Review (December, 1974)

“International Assistance: Its Variety, Coordination, and Impact Among Public Corporations in Kenya and the East African Community,” with Ira Sharkansky International Organization (Spring, 1974)

“Public Corporations in Single-Country and Regional Settings: Kenya and the East African Community,” with Ira Sharkansky International Organization (Summer, 1973)

“Entrepreneurialism and Development Administration,” Administrative Science Quarterly (March, 1973)

Chapters in books

“State and Local Government,” in John Coleman and Kenneth Goldstein, Understanding American Politics and Government (New York: Longman, 2009).

“Grassroots Governance: Policy Making in States and Local Governments,” in Karen O’Connor and Larry Sabato, American Government: Roots and Reform, 3rd edition 1997, 4th edition 1999, 5th edition, 2001 (Boston: Allyn & Bacon), 6th edition, 2003 (New York: Longman), 7th edition, 2005 (New York: Longman); 8th edition, 2008 (New York: Longman)

“State Legislatures,” Dictionary of American History (New York, 2003)

“Soft Money and Wisconsin Elections,” David Magleby, ed. Money and Politics (Boston: Lexington Books, 2000)

“Gender and Pay: The Politics of Pay Equity in Wisconsin,” in Ronnie Steinberg, ed. Comparable Worth (Philadelphia: Temple University Press, 1994)

“Compensation Policy,” with Keith Krinke, in Donald Nichols, ed. Dollars & Sense. Policy Choices and the Wisconsin Budget, Vol. III (Madison, WI: La Follette Institute, 1994)

“Retaining and Recruiting Career Professionals,” with James Conant, in Frank J. Thompson, ed. Revitalizing State and Local Public Service (San Francisco: Jossey-Bass, 1993)

“Intergovernmental Finance: Politics and Prospects,” in Jane Robbins and Douglas Zweig, eds. Balancing the Book\$: Financing American Public Library Service (Chicago: Highsmith, 1992)

“Sexual Harassment: Causes and Responses,” with Paul Stuibler, in Carolyn Ban and Norma Riccucci, eds. Public Personnel Management: Current Concerns--Future Challenges (New York: Longman, 1991)

“Personnel Reform in American States,” in Robert Miewald and Michael Steinman, eds. Problems in Administrative Reform (Chicago: Nelson-Hall, 1983)

“The Establishment of the Zambian Civil Service,” in William Tordoff, ed., (Manchester University Press and University of Wisconsin Press, 1981)

“Zambia” in Richard Harris, ed. The Political Economy of Africa (Boston: Schenkman,

1974)

Other

Personnel Management Policies and Practices in Wisconsin Court System At the request of the Wisconsin State Supreme Court, I conducted an analysis of the classification, performance evaluation and compensation practices of the Court System and recommended changes. The study was conducted in 2004-05 and the recommendations are scheduled for implementation in 2006.

Gangs and Youth Violence in Wisconsin Communities (Madison: La Follette Institute, 1999) I wrote the conceptual introduction and summary and supervised the case studies included in this report.

Report of the Task Force on Comparable Worth (Madison: State of Wisconsin, 1986) I was Chair and Research Director of this gubernatorial task force. The 261 page report represents research findings, policy recommendations, and the legislation that was enacted in response to the work of the Task Force.

The Wisconsin Civil Service (Madison: State of Wisconsin, 1977) This is a 101 page report of the research findings and policy recommendations of the civil service reform task force, for which I was Staff Director.

SPECIAL AWARDS

“Distinguished Service” from Wisconsin Women's Political Caucus, 1986

“Special Contribution to Equal Rights” from Madison Area Equal Employment Advisory Council, 1987

“Outstanding Leadership” from Wisconsin Equal Rights Council, 1987

PUBLIC SERVICE

Member, Judicial Campaign Integrity Commission, 2007-present

Member, Task Force on Women and Depression, State of Wisconsin, 2005

Vice-Chair, City of Madison and Dane County Committee to Unify Public Health Services, 1998-2002

Member, Civil Service Commission, Dane County, 1990-2001

Vice-Chair, Glass Ceiling Task Force, Dane County, 1994-95

Chair, Task Force on Comparable Worth, State of Wisconsin, 1984-86

Member, Personnel Board, City of Madison, 1982-85

Chair, Task Force on Compensation and Classification, State of Wisconsin, 1983-84

Member, Task Force on Senior Management, State of Wisconsin, 1982-83

Chair, Government Reform Task Force, City of Madison, 1979-81

PROFESSIONAL AND MAJOR UNIVERSITY SERVICE

Athletic Board, 1992-2000

Chair, Planning and Equity Committee, 1993-2000

Chair, Committee for NCAA Certification, 1993-95

Editorial Board, Review of Public Personnel Administration, 1987-present
Center for International Development Executive Committee, 1975-present
Advisory Committee, Gender Equity in Faculty Pay Study, 1991-92
Chair, Research Committee, National Association of Schools of Public Affairs and Administration, 1989-91
Chair, Leonard D. White Award Committee, American Political Science Association, 1984
Faculty Rights and Responsibility Committee, 1983-85
UW System Committee to Review Conflict of Interest Rule, 1981-86
UW System Task Force on Future of UW-Superior, 1980-81
University Committee Special Task Force on Enrollment Decline and Funding, 1981-82
University Committee Special Task Force on Outreach Policies, 1980-81
Undergraduate Education Committee, 1974-76
Curriculum Review Committee, 1970-71

PARTICIPATION IN PROFESSIONAL CONFERENCES (SELECTED)

“Productivity and Public Employees,” International Personnel Management Association, April, 2002
“Gangs and Youth Violence,” Midwest Conference of Community and Social Workers,” May 2001
"Partnerships and Tensions: Legislatures and Administrative Agencies," National Conference of State Legislatures, July, 1995
"Traditions and Legacies in Wisconsin Politics," National Conference of State Legislatures, July, 1995
"Quality Improvement and Democracy in State Governments," Midwest Public Administration Conference, April, 1994
"Whither Civil Service? Wither Civil Service?" National Public Management Conference, September 1993
“Legal Issues for Department Chairs,” American Political Science Association, 1991
“Career Professional Retention and Morale in American State Governments,” with James Conant, American Political Science Association, 1991
"Sexual Harassment," American Society for Public Administration, April, 1990
"Civil Service: Decay or Revival?" Wisconsin Association of Government Accountants, February, 1990
"The Future of Public Services," New York Society for Public Administration, March, 1989
"Challenges for Personnel Reform," Empire State Association for Public Administration, April, 1989
"Productivity, Performance, and Fairness," Human Service Professionals Association of Wyoming, October, 1988
"Pay Equity Politics," Eagleton Institute Seminar Series, Rutgers University, April, 1987
"Performance Evaluation and Productivity," American Society for Public Administration, April, 1987
"Pay Equity," Texas Library Association, April, 1987

"Prospects for Pay Equity," National Conference of Women State Legislators, November, 1987

"Relevance of Professional Graduate Education," Midwest Public Administration Conference, November, 1986

"Productivity and Quality Management in State Governments," American Society for Public Administration, April, 1986

"Gender and Pay: The Politics of Pay Equity in Wisconsin," Midwest Political Science Association, April, 1986

"Comparable Worth: Background and Strategies," American Library Association, June, 1986

"Comparable Worth: Scholarship and Politics," International Personnel Management Association, November, 1985

"Confucism and Americanism: Influences on Personnel Management in Korea," American Society for Public Administration, April, 1984

"Personnel Management and Conflict Resolution: Korea, East Africa, and the United States," Korean Society for Public Administration, July, 1983

"The Diffusion of Civil Service Reform," University of Kansas Seminar on Government Reform, May, 1982

"Public Personnel Management Reform: Strategies and Methodologies," International Personnel Management Association, October, 1978

"Technological and Political Change in Developing Countries," with Ed Mikol, American Engineering Association, June, 1976

"Ethnic Representation and Bureaucratic Performance: A Comparative Study of Zambia and Kenya," American Political Science Association, September, 1974

"Entrepreneurialism and Development Administration," American Association for the Advancement of Science, June, 1973

"Public Corporations in Single-State and Regional Settings: Kenya and the East African Community," with Ira Sharkansky, African Studies Association, November, 1972